F.I.T GROUP JOINT STOCK **COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No. 33 /2025/CV-F.I.T

Ha Noi, 26 March 2025

Re: the explanation of changes in profit after tax in 2024 compared to 2023

Dear: - State Securities Commission

- Ho Chi Minh Stock Exchange

Pursuant to Circular 96/2020/TT-BTC dated 16 November 2020 of the Ministry of Finance guiding the disclosure of information on the stock market, F.I.T Group Joint Stock Company (securities symbol: FIT) would like to explain the difference in business results on the financial statements of 2024 compared to 2023 as follows:

1. Separate Financial Statements

Unit: VND Billion

Separate Financial Statements	Profit/ (loss) after tax		Change
	2024	2023	Change
	(a)	(b)	c=(a)-(b)
Profit/ (loss) after tax	75.4	(101.9)	177.3

The holding company's after-tax profit in 2024 increased by VND 177.3 billion compared to 2023 due to the following main reasons:

- a, Gross profit/ (loss), Other profit/ (loss), Financial income decreased by VND 11.5 billion
- b. Financial expenses decreased by VND 190.9 billion
- c. General and administration expenses increased by VND 3.5 billion
- d. Current income tax decreased by VND 1.4 billion

2. Consolidated Financial Statements

Unit: VND Billion

Consolidated Financial Statements	Profit/ (loss) after tax		Change
	2024	2023	Change
	(a)	(b)	c=(a)-(b)
Profit/ (loss) after tax	176.5	(98.2)	274.7

Profit/ (loss) after tax in 2024 (profit of the Holding Company and Non-controlling Shareholders) increased VND 274.7 billion compared to 2023 due to the following main reasons:

a, Business activities at the holding company:

The holding company's after-tax profit increased by VND 177.3 billion. The main reason is as stated in section 1 above.

b. Business activities at Subsidiaries:

The after-tax profit of the subsidiaries in 2024 increased by VND 239.9 billion

c, Other internal transaction exclusion entries decreased profit after tax by VND 142.5 billion.

F.I.T Group Joint Stock Company would like to explain to the authorities and investors.

Sincerely!

Recipient:

- As: Dear;
- Archived: Secretary of the BODs

F.I.T GROUP JOINT STOCK COMPANY

GENERAL DIRECTOR

NGUYEN VAN BAN