

Hanoi, 29 January, 2015

REPORT OF CORPORATE GOVERNANCE

(2014)

Dear: - **The State Securities Commission of Vietnam**
 - **Hanoi Stock Exchange**

I. ACTIVITIES OF BOARD OF DIRECTORS

1. 2013-2018 term EXCO meetings

No	Board members	Title	Number of meeting attended	Proportion	Reasons for not attending
1	Mr. PhanTrung Phuong	Chairman	37	100%	
2	Ms. Nguyen Thi Minh Nguyet	Member cum General Director	37	100%	
3	Mr. Pham Cong Sinh	Member	37	100%	
4	Ms. Bui ThanhHuong	Member	37	100%	
5	Mr. Phan Minh Sang	Member	25	100%	
6	Mr. Duong Minh Tu	Member	02	100%	Resigned from position of EXCO member on 26 th April, 2014

2. EXCO's supervisory activities over the BOD

The EXCO keeps regularly monitoring the activities of BOD and other executive management work, coordinating with the Inspection Board to check the followings:

- Successfully held the Extraordinary General Meeting of Shareholders (GMS) on 18th January, 2014 and 2014 Annual General Meeting on 26th April, 2014;
- Implementation of the targets planned by the General Meeting of Shareholders and EXCO
- Paying 2013 dividends in shares, completing the plan of new issuance in 2014 with the current chartered capital of VND 499,999,940,000;
- The contents for implementing the Resolution passed by the General Meeting of Shareholders and Board of Directors, and the Decisions passed by Board of Directors on the progress and measures of implementation;
- Implementation of reporting regime, periodic and extraordinary information disclosure to the State Securities Commission of Vietnam, HNX, HSX and Vietnam Securities Depository Center regarding the contents required for information disclosure (such as holding extraordinary general meeting of shareholders and 2014 annual general meeting...)
- In relation to shareholders: BOD always informs shareholders promptly about activities, events of the company through the press, company's website, information disclosure...

1. Activities of EXCO sub-committees

On behalf of the Board, Investment Council evaluates and approves the company's investment portfolio.

II. THE RESOLUTIONS OF BOARD OF DIRECTORS

No	Reference	Date	Description
1	01/2014/NQ-ĐHĐCĐ/FIT	18/01/2014	The resolution of 2014 Extraordinary General Meeting adopted 2013 business plan adjustment and 2014 business strategy/
2	03/2014/NQ-HĐQT/FIT	27/01/2014	The report of Corporate Governance
3	04/2014/NQ-HĐQT/FIT	10/02/2014	Adopting the criteria and list of employees entitled to buy shares of the new issuance in 2014
4	05/2014/NQ-HĐQT/FIT	12/02/2014	Adopting the criteria and list of entities entitled to be offered in the 2014 issuance.
5	06-/2014/NQ-HĐQT/FIT	17/02/2014	Adopting the contents of 2014 issuance
6	07/2014/NQ-HĐQT/FIT	17/02/2014	Registering to open block account at the Bank
7	08/2014/NQ-HĐQT/FIT	18/02/2014	Adopting the dossiers of registration of the public offering
8	09/2014/QĐ-HĐQT/FIT	06/03/2014	Adopting the criteria and list of entities entitled to be offered in the new issuance in 2014

9	10/2014/NQ-HĐQT/FIT	07/03/2014	Adopting 2014 business plan
10	11/2014/NQ-HĐQT/FIT	29/03/2014	Changing the block account number at the Bank
11	12/2014/NQ-HĐQT/FIT	02/04/014	Authorizing Ms. Nguyen Thi Minh Nguyet – General Director to sign the issue guarantee contract with MBS
12	13/2014/NQ-HĐQT/FIT	11/04/2014	Adopting the result of issuance and rounding the number of fractional shares
13	14/2014/NQ-HĐQT/FIT	05/05/2014	Handling the fractional and unsold shares
14	14.1/2014/NQ-HĐQT/FIT	02/06/2014	Adopting the contents of the 2 nd in 2014
15	15/2014/NQ-HĐQT/FIT	02/06/2014	Continuing to deploy the 2 nd phase of the public offering and determining the strategic partners
16	16/2014/NQ-HĐQT/FIT	02/06/2014	Changing and appointing the new members of Investment Committee
17	17/2014/NQ-HĐQT/FIT	02/06/2014	Changing the business registration particular: changing the Company head office
18	18/2014/NQ-HĐQT/FIT	03/06/2014	Changing the business registration particular: increasing charter capital, adding business lines
19	19/2014/NQ-HĐQT/FIT	03/06/2014	Selling treasury shares
20	20/2014/NQ-HĐQT/FIT	04/06/2014	Establishing a single-member limited liabilities company directly under the Company
21	21/2014/NQ-HĐQT/FIT	10/06/2014	Adopting the dossier of the 2 nd issuance: adjusting the number of shares
22	22/2014/NQ-HĐQT/FIT	08/07/2014	Authorizing Ms. Nguyen Thi Minh Nguyet to sign issue consulting contract between FIT and MBS
23	23/2014/NQ-HĐQT/FIT	21/07/2014	Investing in Can Tho Techno-Agricultural Supplying JSC
24	24/2014/NQ-HĐQT/FIT	29/07/2014	2014 first half corporate governance report
25	25/2014/NQ-HĐQT/FIT	31/07/2014	Handling the unsold and fractional shares at the 2 nd phase in 2014
26	26/2014/NQ-HĐQT/FIT	23/09/2014	Changing the business registration particulars
27	27/2014/NQ-HĐQT/FIT	10/10/2014	Adding the business lines for the affiliated company – FIT Trading and Import-Export Co., Ltd of Vietnam
28	28/2014/NQ-HĐQT/FIT	16/10/2014	Adjusting the plan of using capital obtained from the 1 st offer in 2014

29	29/2014/NQ-HĐQT/FIT	16/10/2014	Criteria and list of entities for separate offerings of the 2 nd issuance in 2014
30	30/2014/NQ-HĐQT/FIT	13/11/2014	Investing in securities
31	31/2014/NQ-HĐQT/FIT	20/11/2014	Adopting some contents of the new issuance in 2015
32	31.-1/2014/NQ-HĐQT/FIT	20/11/2014	Correction to the resolution: to adopt some contents of the new issuance in 2015
33	32/2014/NQ-HĐQT/FIT	20/11/2014	Adopting entities and criteria for employees to be entitled to buy shares in 2015 issuance
34	33/2014/NQ-HĐQT/FIT	20/11/2014	Adopting the registration dossier of public offering
35	34/2014/NQ-HĐQT/FIT	20/11/2014	Using the block accounts at the Bank
36	35/2014/NQ-HĐQT/FIT	10/12/2014	Adopting the list of employees entitled to buy shares in 2015 issuance
37	36/2014/NQ-HĐQT/FIT	23/12/2014	Changing the business registration particular: increasing the charter capital
38	37/2014/NQ-HĐQT/FIT	30/12/2014	Adjusting the plan of using capital obtained from the 2 nd issuance in 2014

III. EXCO CHANGES (including the reasons for the change).

On 26 April, 2014, the company successfully held 2014 Annual Shareholders Meeting to select additional EXCOM and Inspection Board members for the new term of office from 2013 to 2018 because of the resignation of Mr. Duong Minh Tu – EXCO member, Ms. Nguyen Thi Hong Anh and Ms. Tran Phuong Thao – Inspection Board members.

2013-2018 term additional EXCO member

1, Mr. Phan Minh Sang

2013-2018 term additional Inspection Board members”

1, Mr. Luu Duc Quang

2, Ms. Nguyen Thi Thanh Thuy

- The results of 2014 Annual Shareholders’ Meeting and appointment for the EXCO and Inspection Board of for the 2013-2018 term of office were notified to the Management Authorities, on media and on the Company’s public website.

IV. INTERNAL SHAREHOLDERS AND RELATED PARTIES TRANSACTIONS

1. List of internal shareholders and related parties

No	Full name	Relationship	Position (if any)	Permanent Address	ID No.	Date of Issue	Place of Issue	Number of shares owned (at the end of period)	Ownership Ratio (at the end of period)	Securities trading account (if any)
1	Phan Trung Phuong		CEO-	Room 1411, 18T2 Building, Trung Hoa-Nhan Chinh Ward, Thanh Xuan District, Hanoi City	012928626	12/01/2007	Hanoi	2,170,462	54.34%	005C007766 and 080C161366
	Phan The Pha	Father		ThuyNinh Commune, Thai Thuy District, Thai Binh Province	150116231	03/11/2007	Thai Binh	0		No
	Do Thi Nguyen	Mother		ThuyNinh Commune, Thai Thuy District, Thai Binh Province	150075966	8/7/2010	Thai Binh	0		No
	Pham Thi	Spouse		Room 1411,	012928626	12/01/2007	Hanoi	0		032C-7777

No	Full name	Relationship	Position (if any)	Permanent Address	ID No.	Date of Issue	Place of Issue	Number of shares owned (at the end of period)	Ownership Ratio (at the end of period)	Securities trading account (if any)
	Nhung			18T2 Building, TrungHoa - NhanChinh Ward, ThanhXuan District, Hanoi City						080C---161361
	Phan Hoang Tung	Son		Room 1411, 18T2 Building, TrungHoa - NhanChinh Ward, ThanhXuan District, Hanoi City				0		No
	Phan An Ha	Daughter		Room 1411, 18T2 Building, TrungHoa - NhanChinh Ward, ThanhXuan District, Hanoi City				0		No
	Phan Thi Hien	Sibling		ThuyNinh Commune, Thai Thuy	150853876	16/05/1983	Thai Binh	0		No

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				District, Thai Binh Province						
	Phan Thi Hoa	Sibling		ThuyNinh Commune, Thai Thuy District, Thai Binh Province	150899572	07/06/1984	Thai Binh	0		No
	PhanThi Thu Hang	Sibling		KeoLom Commune, Dien Bien Dong District, Dien Bien Province	040385948	14/09/2007	Dien Bien	0		No
	Phan Trung Duong	Sibling		7, Alley 27, Van BaoStreet, Ba Dinh District, Hanoi City	013206344	09/06/2009	Hanoi	0		030C-993326
	Nghe An investment and development joint stock company	General Director, EXCO member		10, HaiThuongLanOng Street, Hung Loc Commune, Vinh City, Nghe An Province	2901365666	18/03/2011	Nghe An Department of Planning and Investment	0		080C-166868
	Educational Maps			45, Hang Chuoi	0102137109	15/06/2011 (the	Hanoi Depart	0		005C-032710

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	and Pictures Joint Stock Company			Street, Hai Ba Trung District, Hanoi City		third issuance)	ment of Planning and Investment			
	Can Tho agricultural technique supplies stock company	EXCO member		1D Pham Ngu Lao Street, NinhKieu District, Can Tho City	1800518314	16/10/2014	Cantho Department of Planning and Investment			009C074979
2	Nguyen Thi Minh Nguyet		EXCO deputy chairman, General Director	Room 505, 21 building, Lang Ha Street, Dong Da District, Hanoi City	011490956	26/02/2007	Hanoi	659.475	1.32%	005C001507
	Hoang Van Hoa	Spouse		Room 505, 21 building, Lang Ha Street, Dong Da District, Hanoi City	010066908	21/09/2009	Hanoi	0		No
	Hoang Minh	Son		Room 505, 21	013423	23/06/20	Hanoi	0		No

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	Tam			building, Lang Ha Street, Dong Da District, Hanoi City	547	11				
	Hoang Hanh Minh	Daughter		Room 505, 21 building, Lang Ha Street, Dong Da District, Hanoi City				0		No
	Nguyen Van Chap	Father		Group 10, Tuong Mai Ward, Hoang Mai District, Hanoi City	042042000002	01/02/2013	Police department of administrative management on social order	0		No
	Do Thi Binh	Mother (died)						0		No
	Nguyen Thi Thu Nga	Sibling		29/2 Alley, 79Giang Vo Street, Dong Da District, Hanoi City	001172000159	14/01/2013	Police department of administrative management	0		005C002859

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							on social order			
	Nguyen Xuan Hoang	Sibling		Group 10, Tuong Mai Ward, Hoang Mai District, Hanoi City	011719120	28/09/2011	Hanoi	0		005C322288
	Nguyen Duy Thanh	Sibling		Group 10, Tuong Mai Ward, Hoang Mai District, Hanoi City	001084000300	21/02/2013	Police department of administrative management on social order	0		No
	Nghe An Investment and Development Joint Stock Company	CEO		10, HaiThuongLanOng Street, Hung Loc Commune, Vinh City, Nghe An Province	2901365666	18/03/2011	Nghe An Department of Planning and Investment	0		080C-166868
	Agricultural technique and	EXCO member		1D Pham Ngu Lao Street, NinhKieu	1800518314	16/10/2014	CanTho Department of Planning			009C074979

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	supplies joint stock company			District, Can Tho City			g and Investment			
3	Pham Cong Sinh		EXCO member	39, Group 9, Mai Dong Ward, Hoang Mai District, Hanoi City	013005208	28/08/2007	Hanoi	0	0%	No
	Le Thi Huong	Spouse		39, Group 9, Mai Dong Ward, Hoang Mai District, Hanoi City	012987412	12/07/2007	Hanoi	0		No
	Pham Anh Minh	Son		39, Group 9, Mai Dong Ward, Hoang Mai District, Hanoi City				0		No
	Pham Cong Son	Son		39, Group 9, Mai Dong Ward,				0		No

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				Hoang Mai District, Hanoi City						
	Pham Cong Lat	Father		Hung quan Village, TrongQuan Commune, Dong Hung District, Thai Binh Province	151690899	22/08/2011	Thai Binh	0		No
	Nguyen Thi Tinh	Mother		Hung quan Village, TrongQuan Commune, Dong Hung District, Thai Binh Province	150666003	29/09/2011	Thai Binh	0		No
	Pham Thi Lan	Sibling		Hung quan Village, TrongQuan Commune, Dong Hung District, Thai Binh Province	151654506	21/05/2003	Thai Binh	0		No

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	Pham Thi Nhung	Sibling		4, Group 10, Mai Dong Ward, Hoang Mai District, Hanoi City	013272371	06/02/2010	Hanoi	0		No
	Sao Nam Commercial Joint Stock Company of manufacture and services	CEO		10, Nguyen Chinh Street, Hoang Mai District, Hanoi City	0104344157	The first registration on 22/12/2009, revision 1 on 16/4/2010	Hanoi	0		No
4	Bui Thanh Huong		Member of Board of Directors	17/875 Hong Ha Street, Chuong Duong Ward, Hoan Kiem District, Hanoi City	011532410	29/01/2011	Hanoi	26.223	0.05%	080C161618
	Nguyen Nhat Suong	Son		17/875 Hong Ha Street, Chuong Duong Ward, Hoan Kiem	013155088	04/02/2009	Hanoi	0		No

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				District, Hanoi City						
	Nguyen Nhat Anh	Daughter		17/875 Hong Ha Street, Chuong Duong Ward, Hoan Kiem District, Hanoi City				0		No
	Nguyen Nhat Ha	Daughter		17/875 Hong Ha Street, Chuong Duong Ward, Hoan Kiem District, Hanoi City				0		No
	Bui Thanh Tung	Father (died)						0		No
	Nguyen Thi Thuan	Mother		22 Ngo Si Lien Street, Dong Da District, Hanoi City	011038109	22/07/2008	Hanoi	0		No
	Bui Thanh	Sibling		6955 125a street 69	WG049233	30/10/2010	Vancouver,	0		No

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	Bach			Avenue, Vancouver, Canada	Canadian		Canada			
	Bui Thanh Tan	Sibling		22 Ngo Si Lien Street, Dong Da District, Hanoi City	012045372	21/05/2009	Hanoi	0		No
	Bui Thi Thanh Hang	Sibling		22 Ngo Si Lien Street, Dong Da District, Hanoi City	010235329	05/10/2010	Hanoi	0		No
	Bui Thi Thanh Huyen	Sibling		22 Ngo Si Lien Street, Dong Da District, Hanoi City	010235328	12/02/2007	Hanoi	0		No
	Hanoi Thang Long Co., Ltd	Deputy Director		7/873 Hong Ha Street, Hoan Kiem District, Hanoi City	0101352093	The first registration on 03/04/2003, revision on 12/12/2011	Hanoi Department of Planning and Investment	0		No
5	Duong Minh Tu		EXCO member	11 Tran Phu Street, Dien Bien	011466424	24/3/2005	Hanoi	5.000	0.0001%	005C026679

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				Ward, Ba Dinh District, Hanoi City						
	Nguyen Kim Thu	Spouse		11 Tran Phu Street , Dien Bien Ward, Ba Dinh District, Hanoi City	011871636	19/04/2010	Hanoi	0		No
	Duong Minh Thang	Son		11 Tran Phu Street , Dien Bien Ward, Ba Dinh District, Hanoi City				0		No
	Duong TuQuynh	Daughter		11 Tran Phu Street , Dien Bien Ward, Ba Dinh District, Hanoi City				0		No
	Duong Minh Phuc	Father		46/29 Cu Xa Lu Gia Street, 5 Ward, 11 District, Ho Chi	011292747	03/09/1999	Hanoi	0		No

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				Minh City						
	Pham Thi Nhung	Mother		46/29 Cu Xa Lu Gia Street, 5 Ward, 11 District, Ho Chi Minh City	024274429	12/07/2004	Ho Chi Minh	0		No
	Duong Minh Tuan	Sibling		46/29 Cu Xa Lu Gia Street, 5 Ward, 11 District, Ho Chi Minh City	025527729	01/12/2011	Ho Chi Minh	0		No
	Duong Minh Hien	Sibling		84, Road 3, Cu Xa Lu Gia Street, 5 Ward, 11 District, Ho Chi Minh City	023621694	15/5/2008	Ho Chi Minh	0		No
	Vietnam FAF Co., Ltd	Director		11 Tran Phu Street, Dien Bien Ward, Ba Dinh District, Hanoi City	0105427818	28/07/2011	Hanoi Department of Planning and Investment	0		No
6	Phan Minh		EXCO member	T2-04 Ciputra	012750482	13/01/2005	Hanoi	0	0%	

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	Sang			urban area, XuanDinh commune, TuLiemdistrict, Hanoi city.						
	Phan Minh Son	Father (died)								
	Luong Thi Sen	Mother			150259931	15/05/2006	Thaibinh		0%	
	Tran Thi Lan Huong	Spouse		T2-04 Ciputraurban area, XuanDinh commune, TuLiemdistrict, Hanoi city	012015363	25/12/2000	Hanoi		0%	
	Phan Ha Chi	Daughter		T2-04 Ciputraurban area, XuanDinh commune, TuLiemdistrict, Hanoi city				0	0%	No
	Phan Tran	Son		T2-04 Ciputra				0		No

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	Minh Khoi			urban area, XuanDinh commune, TuLiem district, Hanoi city					0%	
	Phan Thi Lan	Sibling			012906459	02/07/2009	Hanoi		0%	No
	Phan Thi Soa	Sibling			151372119	10/03/2014	Thaibinh		0%	No
	Agricultural technique supplies stock company	EXCO member		1D Pham Ngu Lao Street, NinhKieu District, Can Tho City	1800518314	16/10/2014	Cantho Department of Planning and Investment			009C074979
7	Ninh Viet Tien		Chief Inspector	Room 801, An Lac Apartment, Hoang Ngan Street, Hanoi	012564465	16/12/2002	Hanoi	10,500	0.07%	021C043903
	Nguyen Le Thu	Spouse		Room 801, An Lac Apartment, Hoang Ngan Street, Hanoi	011639003	02/04/2003	Hanoi	0		No

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	Ninh Viet Hoang	Son		Room 801, An Lac Apartment, Hoang Ngan Street, Hanoi				0		No
	Ninh Hoang Vy	Daughter		Room 801, An Lac Apartment, Hoang Ngan Street, Hanoi				0		No
	Ninh Viet Thai	Father		Room 1108, C4 Building, MyDinh 1, TuLiem District, Hanoi City,	013112706	15/08/2008	Hanoi	0		No
	Pham Thi Chat	Mother		Room 1108, C4 Building, My Dinh1, TuLiem District, Hanoi City	013112707	15/08/2008	Hanoi	0		No
	Ninh Viet	Sibling		29/93 QuangTru	162898065	02/03/2012	Nam Dinh	0		No

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	Doan			ng, Nam Dinh Province						
	Ninh Thanh Xuan	Sibling		77/629 GiaiPhong Street, Giap Bat Ward, Hanoi City	012733828	12/11/2004	Hanoi	0		No
	Ninh Thi Phuong	Sibling		Room 806 CC11 Building, CauDien Ward, TuLiemDistrict, Hanoi City	013136448	20/12/2008	Hanoi	0		No
8	TranThi Phuong Thao		Inspection Board member	Room 604, building A, 109 Nguyen Tuan, Hanoi	012321725	05/05/2000	Hanoi	0	0%	0003C104280
	Nguyen To Duy	Spouse		Room 604, building A, 109 Nguyen Tuan, Hanoi	011850463	21/05/2012	Hanoi	0		000.100.3241Vietnam Securities Company Direct.
	Nguyen Tran	Daughter		Room 604,				0		No

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	Phuong Anh			building A, 109 Nguyen Tuan, Hanoi						
	Nguyen Duy Cuong	Son		Room 604, building A, 109 Nguyen Tuan, Hanoi				0		No
	Tran Phuc Nhan	Father		Group 26 cluster 5 Ha Dinh, ThanhXuan, Hanoi	012109359	06/05/1998	Hanoi	0		No
	Phan Phuong Lan	Mother		Group 26 cluster 5 Ha Dinh, ThanhXuan, Hanoi	012109358	01/02/2013	Hanoi	0		No
	Tran Hung Nguyen	Sibling		Group 26 cluster 5 Ha Dinh, ThanhXuan, Hanoi	012230791	14/05/1999	Hanoi	0		No
9	Nguyen Thi Hong Anh		Inspection Board member	10B group 9 Cluster 4, Van PhucThuong, Ba	012915375	15/09/2006	Hanoi		0%	No

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				Dinh, Hanoi						
	Truong Tu Tai	Son		10B group 9 Cluster 4, Van Phuc Thuong, Ba Dinh, Hanoi			Hanoi		0%	No
	Truong AnhDuc	Son		10B group 9 Cluster 4, Van PhucThuong, Ba Dinh, Hanoi						No
	Truong TienLoc	Spouse		10B group 9 Cluster 4, Van PhucThuong, Ba Dinh, Hanoi						No
	Nguyen Dan Phuong	Father (died)								No
	Bui ThiPhuc	Mother		VinhQuang, Dong Vinh district, Nghe An	180209930	25/09/2012	Nghe An			No
	Nguyen Nhu	Sibling		VinhQuang, Dong	186197122	15/05/2002	Nghe An	57.750	0.37%	005C329696

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	Quynh			Vinh district, Nghe An						
	Nguyen Viet Dung	Sibling		Vinh Quang, Dong Vinh district, Nghe An	186456198	31/07/2004	Nghe An			No
10	Luu Duc Quang			Nhan My, My Dinh, TuLiem, Ha Noi.	011668254	22/03/2007	Hanoi	0		No
	Nguyen Thi Sam	Mother		Nhan My, My Dinh, TuLiem, Ha Noi.				0		No
	Ta Thi Mai Anh	Spouse		Nhan My, My Dinh, TuLiem, Ha Noi.	0123007744		Hanoi	0		No
	LuuThuy Anh	Daughter		Nhan My, My Dinh, TuLiem, Ha Noi.				0		No
	LuuThuy Minh	Daughter		Nhan My, My Dinh, TuLiem, Ha Noi.				0		No
11	Nguyen Thi Thanh Thuy			95A, group 6, Van Chuong,	01288993	07/07/2006	Hanoi	0		No

No	Full name	Relationship	Position (if any)	Permanent Address	ID No.	Date of Issue	Place of Issue	Number of shares owned (at the end of period)	Ownership Ratio (at the end of period)	Securities trading account (if any)
				Dong Da district, Hanoi						
	Nguyen HuuKhang	Father		Dormitories of front of BacNinh military political university gate.				0		No
	Nguyen ThiThinh	Mother		Dormitories of front of BacNinh military political university gate.				0		No
	Nguyen Viet Khoa	Sibling		Dormitories of front of BacNinh military political university gate.	125111426	04/02/2009	BacNinh	0		No
	Nguyen Thi Thu Thuy	Sibling		1708 Room, OCT1-DN1-X1 building,	013016495	26/10/2007	Hanoi	0		No

No	Full name	Relationship	Position (if any)	Permanent Address	ID No.	Date of Issue	Place of Issue	Number of shares owned (at the end of period)	Ownership Ratio (at the end of period)	Securities trading account (if any)
				Linh Dam, Dai Kim, Hanoi.						
	Nguyen Thanh Tung	Spouse		324 Lane, Group 54 To VinhDien street, Khuong Tung, ThanhXuan district, Hanoi.	011844254	22/06/2006	Hanoi	0		No
	Nguyen Xuan Bach	Son		324 Lane, Group 54 To VinhDien street, Khuong Tung, ThanhXuan district, Hanoi.				0		No
	Nguyen Quang Minh	Son		324 Lane, Group 54 To VinhDien street, Khuong Tung, ThanhXuan district, Hanoi.						

No	Full name	Relationship	Position (if any)	Permanent Address	ID No.	Date of Issue	Place of Issue	Number of shares owned (at the end of period)	Ownership Ratio (at the end of period)	Securities trading account (if any)
12	Tran Thi Mai Huong		Chief Accountant	HaiBoi Commune, Dong Anh District, Hanoi	011943454	28/01/2005	Hanoi	0	0%	005C320807
	Bui Tuan Anh	Spouse		HaiBoi Commune, Dong Anh District, Hanoi	013199924	20/06/2009	Hanoi	0		No
	Bui Tuan Nghia	Son		HaiBoi Commune, Dong Anh District, Hanoi				0		No
	Bui Thu Huyen	daughter		HaiBoi Commune, Dong Anh District, Hanoi				0		No
	Dam Thi Phuong Vy	Mother		HaiBoi Commune, Dong Anh District, Hanoi	010495011	01/04/2010	Hanoi	0		No
	Tran Van Ngam	Father		HaiBoi Commune, Dong Anh District, Hanoi	011479934	16/10/2007	Hanoi	0		No
	Tran	Sibling		HaiBoi	011943	01/04/2	Hanoi	0		No

No	Full name	Relationship	Position (if any)	Permanent Address	ID No.	Date of Issue	Place of Issue	Number of shares owned (at the end of period)	Ownership Ratio (at the end of period)	Securities trading account (if any)
	Anh Tuan			Commune, Dong Anh District, Hanoi	455	010				
	Tran Song Tung	Sibling		HaiBoi Commune, Dong Anh District, Hanoi	012202092	19/03/1999	Hanoi	0		No

2. Share transaction: None

No	The transaction executor	Relation with internal/major shareholders	Number of shares owned at the beginning		Number of shares owned at the ending		Reasons for increase/decrease (purchase, sell, convert, reward...)
			Number of shares	Proportion (%)	Number of shares	Proportion (%)	

3. Other transactions: (transactions of internal or major shareholders and connected parties with the Company): None

V. OTHER NOTICES: None

**F.I.T Investment Joint Stock Company
On behalf of EXCO**

