F.I.T GROUP JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No. 06/2017/QÐ-HĐQT/F.I.T

Ha Noi, May 10th, 2017

RESOLUTION of the BOARD F.I.T GROUP JSC

Concerning the appointment of CFO

BOAD OF DIRECTOR F.I.T GROUP JSC

- Pursuant to the Law on Enterprises No. 68/2014/QH13 of the National Assembly of the Socialist Republic of Vietnam dated 26 November 2014,
- Pursuant to General Law No. 70/2006/QH11 dated 29 June 2006 The Security Law 62/2010/QH12 dated November 24, 2010 and the 11th operation guidelines for organization and operation;
- Pursuant to the Charter of Organization and Operation of FIT Joint Stock Company
- Pursuant to the Minutes of the Board of Directors Meeting No. 06/2017/BBH-HĐQT/F.I.T dated May 10th, 2017 regarding appointment of CFO
- Consideration on staff capability, working and management need.

RESOLVES

Article 1. Appoint Mr. Le Xuan Vu as CFO of F.I.T Group from May 10th, 2017. Personal information of Mr. Le Xuan Vu is stated as below:

Full Name: Le Xuan Vu DOB: April 11th, 1973

Personal ID: 001073006719 Issued Date: May 31st, 2016; Place of Issue: Police Department of resident

management and national population data

Address: 1102, CT1, Skylight, Hoa Binh 6, 125D Minh Khai, Hanoi.

Article 2. This Resolution takes effect from the date of its signing. The Board of Directors, the Board of Directors, the Management Board of the Administration and Personnel Department, Mr. Le Xuan Vu and the relevant persons are responsible for implementing this decision, Comply with the provisions of law.

Article 3. This Decision takes effect from the date of its signing. The Board of Directors, the General Director and related persons shall be responsible for the implementation of this Decision, ensuring compliance with the interests of the Company and complying with the provisions of law.

Recipient

- As Article 2
- Information announcement
- File at the company

ON BEHALF OF BOARD OF DIRECTOR CHAIRMAN

(SIGNED)

NGUYEN VAN SANG