

F.I.T INVESTMENT JOINT STOCK COMPANY
No. 02/2015/NQ/HDQT-F.I.T

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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Hanoi, 15 January, 2015

RESOLUTION OF BOARD OF DIRECTORS
FIT INVESTMENT JOINT STOCK COMPANY

Pursuant to the Vietnam Enterprise Law No. 60/2005/QH11 passed by National Assembly of Vietnam dated 29 November, 2005;

Pursuant to the Vietnam Securities Law No. 70/2006/QH11 passed by National Assembly of Vietnam dated 29 June, 2006;

Pursuant to the Law Amendment and Addendum to Vietnam Securities Law No. 62/2010/QH12 dated 24 October, 2010;

Pursuant to the Charter of FIT Investment Joint Stock Company

RESOLVES

Article 1: To endorse 2015 business development plan and orientation and propose to the 2015 Annual General Meeting of Shareholders the following items:

- Continue to realize the long term strategy goals to turn FIT into an investment group, owing the high financial potential subsidiaries and associated companies who are stably operating in main business sectors with high growth rate in developing product categories;
- Continue to implement the new issuance for FIT and its member companies in order to increase the financial capacity to meet the business expansion demand.
- Focus on resources for expanding and developing in depth in the fields of Agriculture, Food, Pharmaceutical ...
- Especially focus on risk management, regularly monitoring and controlling risks related to financial investments, as well as operational risks of the member companies;

Article 2: Based on the development orientations, the EXCOM has set out plans for business operation in 2015 of FIT Investment Joint Stock Company, aiming to reach return on capital no lower than 17%, detailed as follows:

Unit: billion VND

Items	2015
Revenues	2,309
- <i>Revenues from parent company</i>	237
- <i>Revenues from member companies</i>	2,072
Consolidated earnings before tax (EBT)	376
- <i>EBT from parent company</i>	168
- <i>EBT from member companies</i>	208
Earnings after tax (EAT)	251
- <i>EAT from parent company</i>	131
- <i>EAT from member companies</i>	120
Earnings after tax/Capital	17.8%

Article 3: EXCOM assigns the Board of General Management, relevant departments and individuals to act on this Resolution.

This Resolution will come into effect from the date of signing.

Recipients:

- *EXCOM members*
- *Board of Management (implement)*
- *Filing*

**ON BEHALF OF EXCOM
CEO**