

EXCO'S RESOLUTION

Regarding the share issuance under ESOP scheme

F.I.T INVESTMENT JSC's EXCO

- *Pursuant to the Securities Law No. 70/2005/QH11 passed on 29 June 2006;*
- *Pursuant to the amendment and adjustment of Vietnam Securities Law No. 62/2010/QH12 dated 24 November 2010 and guidance documents;*
- *Pursuant to the Charter of FIT Investment Joint Stock Company;*
- *Pursuant to the Resolution of the 2014 Annual General Meeting of Shareholders No. 01/2014/NQ-DHĐCD/F.I.T dated 26 April 2014.*

RESOLVES

Article 1. To implement the 2nd phase share issuance to managerial level staffs working at the Company in the 2014 share issuance plan as per 2014 annual GSM No 01/2014/NQ-DHĐCD/F.I.T dated Apr.26.2014, detailed as follows:

- Share name: F.I.T Investment JSC
- Share type: ordinary share
- Par value: VND 10,000/share
- Total volume: 178,424,976 shares
- Number of outstanding shares: 178,424,976
- Number of treasury shares: 0
- Expected share to be issued: 787.501 shares
- Total issuance value: VND 7,875,010,000
- Issue ratio (*no. of expected issue volume/no. of outstanding shares*): 0.44%
- Issuance price: VND 10,000/share
- Transfer restriction: None
- Tentative transaction time: June, 2015

Article 2. To adopt the plan of using proceeds from the 2015 ESOP issuance

- Total gained amount: VND 7,875,010,000
- Usage plan: to be added to the working capital.

Article 3. The resolution takes effect upon signing date. The General Director and relevant parties take responsibility to implement this resolution, making sure to comply with the Company's interest and current legal regulations.

Recipients:

- *Board of Directors; Supervisory Board;*
- *General Director;*
- *CBTT*
- *VP Record*

ON BEHALF OF EXCO

CHAIRMAN

Phan Trung Phuong